

Member of the International Federation of Training and Development Organizations

ITP



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LINK

The Newsletter for Members of the Institute of Training Professionals

ITP Launches Its Certificate and Diploma Programs with Hong Kong Productivity Council

Alfred Ho

ITP is collaborating with the Hong Kong Productivity Council (HKPC) in organizing its well-established Certificate in Training Practice (CTP) and the brand new Diploma in Training & Development (DTD) in the next few months.

Developed and first launched in 2000, the CTP aims at providing fundamental knowledge skills in managing the training function. The Program, comprising 10 modules and a training project presentation, has been run twice by the Institute with satisfactory turn-up and commendations from sponsoring organizations. Besides participative learning in class, trainees also receive each a 1,300-page "Managing Training & Development Hong Kong" Manual published by CCH with ITP acting as the editors.

Promotion of the CTP is scheduled around Chinese New Year. Applications received before 18 March 2002 will be entitled to a discount of \$500 (out the full fee of \$6,800). The Program will begin on 18 April and finish by 20 June.

The Diploma Program (DTD) is full-fledged development program aiming at advancing participants' knowledge in areas of special significance to their training and development This 170-contact profession. hour program is made up of eight 20-hour modules, two 3-hour written examinations and a research project. To qualify for the joint Diploma, participants need to attain 80% class

attendance, pass both continuous assessment and the examinations, as well as achieving a pass in the research project paper. The DTD is due to start in June 2002 and run till July 2003. The normal fee for DTD is \$19,000, but if application is submitted before 29 May 2002, a discount of \$1,000 will be granted.

ITP and HKPC will be joint signatories on the Certificates and Diplomas. Your Exco is also actively negotiating with local and overseas universities to the **CTP** and DTD get recognized and obtain appropriate subject exemptions. When there is any progress members will promptly informed.

Pamphlets of the respective programs would be sent to members when available.

Visit to the Fok Ying Tung Hall of Residence at the VTC Tsing Yi Campus on 16 January 2002.

Oliver Vista

From time to time, ITP would organize visits and seminars for its members and associates. A visit to the Fok Ying Tung Hall of Residence at the VTC Tsing Yi Campus on 16 January 2002 was organized for members and associates.



Vice-chairman welcomed members to the FYT Hall

The evening was kicked off by Mr. Denny Chow, Vice Chairman of ITP, giving an introduction to various ITP members and the host Miss Clara Ma, the Hall Manager of the Fok Ying Tung Hall of Residence and guest speaker Mr. S. K. Chan, Management Adviser of MDC.



Hall manageress showed members the hall facilities

The Hall's primary usage, according to Miss Ma, was for 2 to 3 days workshops and residence for

visiting scholars. The Hall consists of 20 single and 10 twin residential rooms accommodating up to a maximum of 40 persons. 2 function rooms inside the hall are available for small group workshops and seminars. A recreation room is also available for relaxation after a day's workout. Other facilities like canteen, lecture theatre and library can be accessed via the Tsing Yi Main Campus. The ideal group size, as recommended by Miss Ma, should be between 16 to 20. Rental of the facilities could be made on a daily or package basis.



Hall manageress discussed with members in a standard resident room

Mr. S. K. Chan, who is a frequent user of the Hall, acted as the guest host showed us around the outdoor facilities. These facilities are especially designed for workshops like team building and leadership camps. The facilities should be one of the safest in Hong Kong since they are well maintained and must be supervised by certified instructors. Mr. Chan and his instructors were so kind to have arranged a small team building game demonstrating the facilities' vivid application.

The evening was followed by a delicious BBQ dinner. Those interested with this facility for experiential training could contact Miss Clara Ma of the Fok Ying Tung Hall of Residence at fyt-hall@vtc.edu.hk or visiting the web site: http://www.vtc.edu.hk/tc/tytc/fyt/fyt.htm



Members discussing experiential training

ITP Outing in November 2001

Alfred Ho

Your Executive Committee organized the ITP annual outing in mid-November 2001. At 1 17th Saturday p.m. November, fourteen-men strong group including ITP Exco and members, their families and friends started off from the outlying island pier for Lamma Island in Central. It took less than an hour to reach Yung She Wan, Lamma Island. Following a crowded trail that stretches from Yung She Wan to Sok Ku Wan passing through hillsides, temples, a lookout point, beaches and cliffs, the ITP group took numerous photos and captured magnificent scenes with their eyes.



Members and "associates" at Yung She Wan

Memorable shots included a bird-eye view of the Lamma Island power station, a distant view of the Hong Kong Island; the relaxing Hung Sing Yeh Bay, and the Kamikashi torpedo boat caves. The enjoyable trip rounded off with a grand seafood dinner serving big steamed fresh shrimps and a 3-catty garoupa (that group members nick-named "broiled them "steamed Taliban" Kandahar" and respectively). With a stomach-full of splendid sea food and tons of good memories the group members dispersed and bid each other farewell at the ferry pier in Central around 9:30 p.m.



Members at Hung Sing Yeh Bay

Visit to the Chinese Cuisine Training Centre at Pokfulam

Denny Chow

The visit was held on Friday November 30, 2001 as scheduled. As our members and guests walked in one by one at the main entrance on the ground floor, they were greeted by students in neat and tidy uniform, "Good afternoon Ladies and Gentlemen." And then, each was politely ushered to the lift for the 8th floor where the Chinese restaurant was.

The Centre stood on the roof of the 8-storey building in Pokfulam. The transparent roofing made it possible to allow plenty of sunshine in as if one was in the open air. Once inside the front sitting area, one immediately got immersed in an environment full of traditional Chinese settings.

Visitors could then have a brief stay in the spacious sitting area where they enjoyed meeting both new and old friends. From this very area, one could overlook the Cyber Port Project now under construction at the waterfront, and a full view of the Pokfulam Cottage area on the hillside, a rare type of residential area in Hong Kong.

Two tables were filled with visitors from our Institute. We were then treated to selected Chinese teas on offer, followed by a very special menu comprising a range of dishes from different parts of China. We all enjoyed the food to our heart's content.

After serving us with some fresh fruit, the Principal Instructor of Food and Beverage Mrs. Andrea Thuermer-Leung gave us a very informative conducted tour of the Centre, covering the various purpose-built kitchens, the food lab, as well as other training facilities of the Hospitality Industry Training and Development Centre. Again, wherever we went, we were greeted by students of the Centre, "Good afternoon Ladies and Gentlemen." Half-way in the conducted tour, each visitor was presented with a piece of fresh chocolate. How sweet!

This two and a half hour visit proved a real eye opener to all of us. With the 2-year full time training and also part-time programs available to up-and-coming chefs and F & B personnel, we are confident that not only overseas visitors would benefit from their service, but also local citizens would stand to benefit.

We take this opportunity to thank the Centre Manager, the staff and students for making it possible for us to have such a memorable visit.

From the Executive Committee

Kung Hey Fat Choy

培訓專業學會 INSTITUTE OF TRAINING PROFESSIONALS

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