

MASTER OF EDUCATION






with specialisation in

Human Resource Training and Development

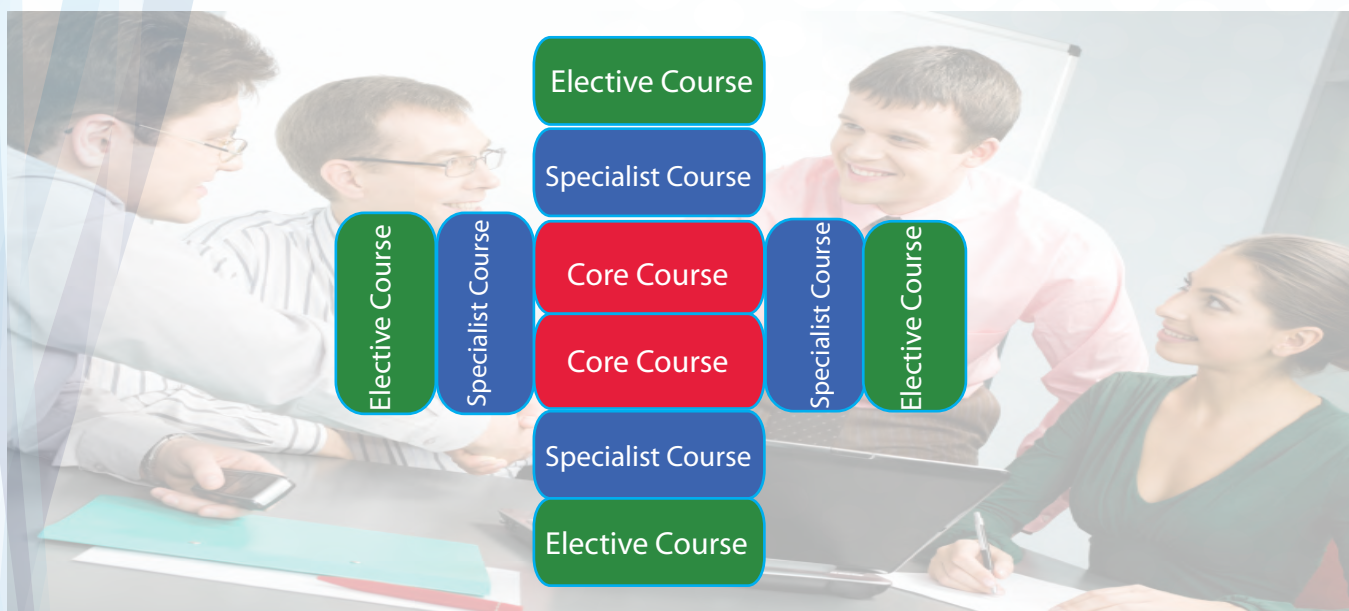
教育碩士 - 人力資源培訓與發展專科

This specialisation aims to provide opportunities of advanced studies for individuals who are currently working in or aspiring to engage in the field of human resource training and development. Participants will be guided to examine in-depth in the theories, applications, and practices in human resource training and development, and they will develop a critical perspective on the roles of human resource training and development in organisations and society. Graduates of this specialisation will be equipped with competence and confidence in engaging, managing and leading continuous learning, change and development in a wide range of organisational contexts, as well as building a solid foundation for a pathway of professional development and career progression in the profession of human resource training and development.

Distinctive Features:

-  Emphasis on both theory and practice of human resource training and development.
-  Dedicated teaching team comprising both high-calibre academics and experienced practitioners in human resource training and development.
-  Eligibility for the membership of the Institute of Training Professionals, a dedicated professional body for the training and development professionals in Hong Kong. 
-  Flexible programme structure, allowing students to take a wide range of courses in human resource training and development or a second specialisation in a discipline of their own choice.

Programme Structure:





Core Courses

- Research Methods for Interdisciplinary Studies
- Critical Issues in Human Resource Development



Specialist Courses

Four to be drawn from the following:

- Analysing Employability Skills and Workforce Education Needs
- Assessing and Improving Human Performance in Organisations
- Design and Implementation for HRD
- Knowledge Management
- Organisational Behaviour and Development
- Training and Consulting Skills



Elective Courses

Four to be drawn from the following:

- The remaining two courses from the above Specialist Courses
- Courses in 'Business Education' and 'Professional and Vocational Education' specialisations
- Courses in other specialisation of the MEd Programme
- A Project (equivalent to two courses)

Entrance Requirement:

Applicants should normally hold a recognised Bachelor's degree and preferably with work experience in relevant fields. Applicants possessing relevant professional qualifications will also be considered.



Graduates of this specialisation can be eligible either for Full Membership of ITP (MITP) or Associate Member (AMITP), depending on their relevant work experience. Also, all students of this specialisation can join ITP as Student Members free of charge prior to completion of this specialisation.



Enquiries:

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Application and Admission: <http://www.ied.edu.hk/med>

Further Information: Please visit our website <http://bus.ied.edu.hk/hrted>